

## Australian awards

Alcoa's commitment to sustainable business and environmental conservation has resulted in numerous business and individual awards since Australian operations commenced in 1963.

We are immensely proud of these successes and continue to strive for excellence in all that we do.



Recent business awards are below, turn over for conservation and sustainability awards.

### 2023

#### Workplace Gender Equality Agency

Employer of Choice for Gender Equality (22nd year)

#### Pride in Diversity, Australian Workplace Equality Index

Silver Tier Employer (tenth year either silver or bronze)

#### Weld Australia

Young Trades Person of the Year, Shayla Katona, Wagerup

### 2022

#### Workplace Gender Equality Agency

Employer of Choice for Gender Equality

#### Pride in Diversity, Australian Workplace Equality Index

Silver Tier Employer (ninth year either silver or bronze)

#### Work Health and Safety Excellence Awards

Certificate of Merit—Best Solution to a Work H&S Risk; Willowdale

#### Western Australian Training Awards

2022 Apprentice of the Year, Megan Hazelden, Wagerup

#### World Skills Australia Regional Competition

- 1<sup>st</sup> place - Shayla Katona, Apprentice Fabricator and Welder, Wagerup Refinery
- 2nd place – Jasper Bennett, Apprentice Fabricator and Welder, Pinjarra Refinery
- 4th place – Marcus Busher, Apprentice Fabricator and Welder, Pinjarra Refinery
- 4th place – Courtney Wragg, Apprentice Mechanical Fitter and Machinist, Pinjarra Refinery

### 2021

#### Workplace Gender Equality Agency

Employer of Choice for Gender Equality

#### Pride in Diversity, Australian Workplace Equality Index

Bronze Tier Employer (eight year either silver or bronze)

#### Shire of Waroona

Meritorious Community Service Award, Trish Morris, PEACH President, WA Operations; Executive Assistant, Willowdale Mine

#### WorldSkills Australia

WorldSkills Australia National Champion  
Brody Stallard, Fabricator and Welder, Wagerup Refinery

### 2020

#### Workplace Gender Equality Agency

[Employer of Choice for Gender Equality](#)

#### Pride in Diversity, Australian Workplace Equality Index

Silver Tier Employer (seventh year either silver or bronze)

#### Water Corporation

[Gold Waterwise Business](#)

Pinjarra Alumina Refinery

#### Department of Mines, Industry Regulation and Safety

[Resources Sector Community Partnership Award](#) for the Alcoa Maths Enrichment Program  
Alcoa of Australia (in partnership with Scitech WA)

#### South Metropolitan TAFE

2020 Apprentice of the Year Student of the Year Award  
Stacey Boothman, Apprentice Mechanical Fitter,  
Kwinana Alumina Refinery

### South Regional TAFE

2020 South Regional TAFE Awards

- Engineering Apprentice of the Year
- Campus Trades & Paraprofessionals Student of the Year
- South Regional TAFE Apprentice of the Year
- South West Apprentice of the Year Wagerup's [Brody Stallard](#)

### 2019

#### Workplace Gender Equality Agency

Employer of Choice for Gender Equality

#### Pride in Diversity, Australian Workplace Equality Index -

[Silver Tier Employer](#) (sixth year)

#### Department of Mines, Industry Regulation and Safety

Enduring Partnership Award  
[Alcoa Harvey Waroona Sustainability Fund](#)

#### Department of Fire and Emergency Services

[Bronze Category, Volunteer Employer Recognition Awards](#) -  
Huntly Bauxite Mine

#### Chamber of Minerals and Energy (WA)

Women in Resources Awards  
Outstanding Company Initiative (Catalysts for Change)  
Diversity Champion, Michael Parker, former Chairman and  
Managing Director

National Women in Resources Gender Diversity Champion,  
Michael Parker, former Chairman and Managing Director

### 2018

#### Workplace Gender Equality Agency

Employer of Choice for Gender Equality

#### Pride in Diversity:

Australian LGBTI Inclusion Awards  
2018 Network Leader of the Year – [Mark Hodgson](#)

#### Swan Alcoa Landcare Program

Outstanding Advocate Award  
Brian Doy, retired Corporate Affairs and Human Resources  
Director

#### Department of Fire and Emergency Services

Gold Category, Volunteer Employer Recognition Awards  
Willowdale Bauxite Mine

#### Department of Mines, Industry Regulation and Safety

Community Partnership Resources Sector Merit Award  
Alcoa of Australia (in partnership with Munda Biddi Trail  
Foundation)

### 2017

#### Landcare Australia - WA Landcare Awards

Australian Government Partnerships for Landcare  
[Swan Alcoa Landcare Program](#) (Alcoa of Australia, Department  
of Biodiversity, Conservation and Attractions and Perth Natural  
Resource Management)

#### Chamber of Minerals and Energy (WA) Women in Resources

Outstanding Operator/Technician/Trade Woman in  
Resources and People's Choice Award  
Pinjarra Alumina Refinery's [Sharron Freitas](#)

## Australian awards (continued)

### Conservation and sustainability awards

International and national recognition demonstrates Alcoa Australia's successful land management and environmental conservation during 60 years of operations.



Our successful mined land rehabilitation program returns a self-sustaining jarrah forest ecosystem to enhance or maintain water, timber, recreation and conservation values.

**2020**

#### Water Corporation

[Gold Waterwise Business](#)

Pinjarra Alumina Refinery

**2018**

#### Department of Mines, Industry Regulation and Safety

Golden Gecko Merit Award for Environmental Excellence  
Alcoa of Australia (in partnership with Murdoch University)

**2017**

#### Landcare Australia - WA Landcare Awards

Australian Government Partnerships for Landcare  
[Swan Alcoa Landcare Program](#) (Alcoa of Australia, Department of Biodiversity, Conservation and Attractions and Perth Natural Resource Management)

**2014, 2012, 2011, 2010**

#### Australian Nursery and Garden Industry Association

Various Best Propagation; Best Training; Best Community;  
Best Medium Production Nursery Awards  
Marrinup Nursery

**2009**

#### Western Australian Environment Awards

Bush, Land and Waterways Category Award  
Alcoa of Australia, Greening Australia and Harvey River  
Restoration Taskforce won for the Nell's Block Project in  
Yarloop

**2008**

#### United Nations Association of Australia

World Environment Day Award for Best Specific  
Environmental Initiative  
Point Henry Aluminium Smelter (for Moolapio Project)

**2007**

#### Western Australian Department of Mines and Petroleum

Golden Gecko Award for Environmental Excellence  
Western Australian Mining Operations (for closure,  
remediation and rehabilitation of the company's first bauxite  
mine at Jarrahdale, comprising 4,090 hectares)

**2004**

#### Victorian Coastal Council

Excellence Award, Portland Aluminium Smelter (for species  
protection of the local gannet colony)

**2003**

#### Australian Prime Minister's Awards of Excellence

Community Business Partnership Award  
Alcoa of Australia (for 20 year partnership with Greening  
Australia)



#### Society for Ecological Restoration

International Award for Outstanding Contribution to the  
Field of Ecological Restoration  
Alcoa of Australia (for leadership in mine rehabilitation in  
Western Australia)



**2002**

#### Western Australian Department of Mines and Petroleum

Golden Gecko Award for Environmental Excellence  
Alcoa of Australia (for mine rehabilitation and restoring the  
botanical diversity of the jarrah forest)

**1993**

#### Banksia Foundation

Banksia Award  
Portland Aluminium Smelter (for Smelter in the Park)

**1992**

#### Wildlife Habitat Enhancement Council

Portland Aluminium Smelter (two awards for Smelter in the  
Park; this was the first time the Council had awarded any  
organisation outside the United States)

**1990**

#### United Nations Environmental Program

Global 500 Honour Roll  
Alcoa of Australia (first mining company in the  
world to be recognised for mine  
rehabilitation excellence)

