

Employee giving



Alcoa Australia employees are committed to making a difference in their local communities and do so by putting their hands in their own pockets.

Our successful payroll donation schemes help tens of thousands of disadvantaged people, community groups and health care organisations in the regions where we operate in Western Australia and Victoria.

These payroll donation schemes are in addition to the millions of dollars Alcoa Australia and the Alcoa Foundation invest each year on community partnerships and sponsorships in Australia, and the thousands of volunteering hours our employees contribute.

Western Australia



The money donated by our Western Australian employees goes into PEACH - Personnel Employed at Alcoa Charity Help. PEACH is a trust fund founded in 1979 by a group of Pinjarra Refinery employees.

Today, PEACH continues to be funded and administered by Western Australian employees. As PEACH operates with no overheads, 100 per cent of employees' contributions are distributed to charitable organisations.

Since PEACH began, more than \$4.5 million dollars have been distributed to worthy causes including medical research, substance abuse and mental health programs, hospitals and aged care facilities.

Victoria



GIVE WHERE YOU LIVE FOUNDATION

Our Portland Aluminium Smelter employees give to United Way Glenelg and Point Henry employees donate to Give Where You Live Foundation.

These partnerships support a range of programs including crisis support for children, families and individuals, youth at risk, disability services, health and rehabilitation, education, aged care programs and community engagement.



Does your organisation qualify for PEACH funding?

PEACH supports organisations rather than individuals. Preference is given to human and health care organisations operating in, or providing services to, Western Australian communities in which Alcoa employees live and work. Funds are allocated to ensure maximum benefit, with a preference for supporting capital equipment purchases. Potential beneficiaries are required to have Australian Tax Office endorsement as a deductible gift recipient. Contact PEACH President Trish Morris on 9733 8988 or trish.morris@alcoa.com to see if your organisation qualifies.