

## Accessibility/Accommodations

If you have visited our website in search of information on U.S. employment opportunities or to apply for a position, and you require an accommodation, please contact Alcoa Recruiting via email at [gssrecruiting@alcoa.com](mailto:gssrecruiting@alcoa.com)

All information you provide will be kept confidential and will be used only to the extent required to provide the requested accommodations or assistance.

## Keep Your Information Safe While Interviewing

**During the interview process, Alcoa will never require potential recruits to disclose personal information** such as Social Security Number or to deposit monetary funds to confirm or validate an employment offer, nor do we conduct interviews via text or instant messaging platforms.

If you believe you have been fraudulently contacted regarding employment with Alcoa, please contact [AlcoaRecruitment@alcoa.com](mailto:AlcoaRecruitment@alcoa.com)